

KJ PLASTERING LTD

Plastering – Screeding – Drylining – Suspended Ceilings

Business & Quality Management-K J Plastering Ltd

Ref Number KJHSP-1

Health & Safety Policy Statement

KJ Plastering Ltd is wholly committed to ensuring the health, safety and welfare of its employees and any person that may be affected by or involved in their practices and activities as per the requirements of the Health & Safety at Work Act 1974 Reg 2. We endeavor to take steps to ensure we fulfil all of our statutory duties at all times which may include provision of such equipment and resources to protect those in our care and outside of the scope of our employment.

All employees and sub-contractors will be given health and safety guidance when they join the company in the form of an induction and a handbook. Each employee and sub-contractor will be given training, guidance, information and supervision as is necessary to enable them to perform their duties safely and competently. Each individual has a legal obligation to take reasonable care for themselves and those that may be affected by their acts or omissions and to also assist the company in fulfilling their statutory obligations.

Adequate facilities and arrangements will be made to enable employees to communicate and feedback on matters of health and safety to enable K J Plastering Ltd to continually monitor and review its procedures and policies and ensure the health, safety and welfare of those coming into contact with its undertakings.

Competent people will be appointed to assist in meeting statutory duties including, where necessary, specialists from an external source. We retain the services of Michael J Errington CMIOSH MIIRSM to provide expert advice and guidance to the organization on matters pertaining to health and safety whilst using the services of internal staff on day to day issues and management of these by the Directors.

The successful implementation of this policy requires total commitment and cooperation from all levels of management and employees within our company and we actively encourage sharing of best practice, contributions to business and systems improvement and assisting each other in their day to day tasks.

The Company will maintain financial provision for all aspects of health and safety. This will include sufficient time and resources.

Responsibility

Directors will ensure, so far as is reasonably practicable, the health, safety and welfare of its employees and where necessary ensure this remains the case through delegation to site supervisors. This will be carried out via the following means:

- ✓ Actively seek the cooperation and suggestions for improvements from all employees and sub-contractors in relation to our health and safety policy

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- ✓ Provide adequate information, instruction, training and supervision to ensure so far is as reasonably practicable
- ✓ Provide and maintain a safe and healthy work environment. This will also be done through collaboration with principle contractors and daily checks
- ✓ Maintain the workplace in a safe and risk free condition and provide a safe means of access and egress
- ✓ Have arrangements in place for ensuring the safe use, storage, transport and handling of substances and articles
- ✓ Provide and maintain plant and equipment

Employees will:

- ✓ Conform to rules and training regarding safe working
- ✓ Use the correct methods of work and not to improvise without risk assessment
- ✓ Where protective clothing where necessary or stipulated
- ✓ Report unsafe plant, tools and equipment or practices and methods of work
- ✓ Report any health and safety issues, accidents or near misses
- ✓ Assist in the maintenance of workplace housekeeping and uphold standards
- ✓ Assist in site inspections and investigations

The Company Health and Safety manuals are detailed in their content and this policy contains all the arrangements for procedures and methods

The policy will be regularly monitored and reviewed (annually as a minimum), as will all integrated management systems to ensure that objectives are achieved, reviewed and updated. It will be reviewed more frequently based on legislative changes, organisational or procedural updates.

Signed  (Director Responsible for SHQE)

Date05/01/2017.....